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**Presidency University**

**Bengaluru**

 **SCHOOL OF LAW**

**Summer Term End Term Examinations,August 2024**

**Semester**: 2023-24

**Course Code**: LAW123

**Course Name**: Labour law 1

**Program & Sem**: SOL

**Date**: 06-08-24

**Time**: 9;30AM -12:30PM

**Max Marks**: 100

**Weightage**: %

 **Instructions:**

1. *Read the all questions carefully and answer accordingly.*
2. *Do not write any matter on the question paper other than roll number.*
3. *x*

**Part A**

**Answer any 4 Questions. Each question carries 5 marks. (4Qx 5M= 20M)**

1. Narrate the history of trade Union Movement in India. [COMPREHENSION]

2. Discuss the provisions regarding registration of a Trade Union. [COMPREHENSION]

3. Write a short note on collective bargaining. [COMPREHENSION]

4. Discuss the provisions relating to safety measures under the Factory Act, 1948.

 [COMPREHENSION]

5. Write a short note on Individual dispute Vs Industrial dispute. [COMPREHENSION]

6. Write a short note on any two of the following:

a) Workman

b) Lay-off

c) General fund of trade union. [COMPREHENSION]

 **Part B**

**Answer any 4 Questions. Each question carries 10 marks. (4Qx10M=40M)**

7. Define Strike. Explain the provisions relating to prohibition of strikes. [ANALYSIS]

8. Discuss the definition of lndustry along with help of decided cases. [ANALYSIS]

9. Explain the provisions of Trade Union Act relating to the immunities available to a registered trade union. [ ANALYSIS]

10. Define “Lock-Out” and explain the circumstances under which Lock Out is legal and illegal.

 (C.O.No.3) [COMPREHENSION]

11.What is meant by unfair Labor practice? Explain the penalties for unfair Labor practice.

12. Define “retrenchment”. Explain with decided cases the provisions of chapter V A with reference to retrenchment. [ANALYSIS]

**Part C**

**Answer any 2 Questions. Each question carries 20 marks. (2Qx20M=40M)**

13. Employer dismissed the service of temporary workman “A”. “A” raised a dispute under the Industrial Dispute Act, 1947. Employer argued that “A’ was not a workman. Decide. [ANALYSIS]

14. The workers of a registered trade union declared illegal strike. Due to illegal strike employer sustained loss. Employer filed a suit against the trade union for recovery of compensation. Will he succeed? [ANALYSIS]

15.‘Kowshik’ a workman who is laid off by his employer at Tumkur refuses to accept an alternative employment in another establishment belonging to the same employer situated in Mysore. ‘Kowshik’ wants to claim lay off compensation. Decide. [ANALYSIS]