

Roll No.



**PRESIDENCY
UNIVERSITY**
BENGALURU

Department of Research & Development
Mid - Term Examinations - SEPTEMBER 2024

Odd Semester: Ph.D. Course Work	Date: 27 /09/2024
Course Code: MGT815	Time: 2:00pm – 3:30pm
Course Name: Performance Management	Max Marks: 50
Department: School of Management	Weightage: 25%

Instructions:

(i) Read all questions carefully and answer accordingly.

(ii) Do not write anything on the question paper other than roll number.

Part A

Answer ALL the Questions. Each question carries 5 marks.		4Qx5M=20M
1	Describe the objectives & importance of performance planning	5 Marks
2	What is Performance Monitoring? Explain its benefits	5 Marks
3	How the concept of performance management emerged? Explain the scope of Performance Benchmark?	5 Marks
4	Explain the importance of employee engagement in overview of Performance Management	5 Marks

Part B

Answer ALL Questions. Each question carries 15 marks.		2QX15M=30M
5	“Some of the so called modern industries will follow traditional techniques of Performance Appraisal” Do you agree? If yes, defend your argument with reasoning.	15 Marks
6	Discuss in detail how Competency Mapping plays an important Performance management tool with suitable example	15 Marks