PRESIDENCY UNIVERSITY
BENGALURU

School of Management
Mid-Term Examinations - November 2024

Semester: 3

Course Code: BBA2003

Course Name: Human Resource Management

Program: BBA

Date: 04-11-2024

Time: 11:45am – 1:15pm

Max Marks: 50

Weightage: 25%

Instructions:
  (i) *Read all questions carefully and answer accordingly.*
  (ii) *Do not write anything on the question paper other than roll number.*

Part A

Answer ALL the Questions. Each question carries 2marks.   **5Qx2M=10M**

1	Define Human Resource Management	2 Marks	Remember	CO1
2	List out atleast five types of interviews.	2 Marks	Remember	CO2
3	Sketch the factors influencing recruitment.	2 Marks	Remember	CO2
4	Outline four key roles of HR managers by Dave Ulrich.	2 Marks	Remember	CO1
5	Draw the Process of HRM?	2 Marks	Remember	CO1

Part B

Answer ALL Questions. Each question carries 10 marks.   **4QX10M=40M**

6	Explain the critical issues that HR managers commonly confront in modern organizations?	**10Marks**	**Understand**	**CO1**

<div align="center">**OR**</div>

7	Discuss the distinctions between the three categories of HRM functions"	**10Marks**	**Understand**	**CO1**

8	Summarize the key stages in the evolution of Human Resource Management.	**10Marks**	**Understand**	**CO1**

<div align="center">**OR**</div>

9	Interpret the latest trends in Human Resource Management and their significance for businesses.	**10Marks**	**Understand**	**CO1**

10	Describe ten key HR metrics that are leveraged in HR Analytics to enhance decision-making within the HR function	**10Marks**	**Understand**	**CO2**

<div align="center">**OR**</div>

11	Determine the key stages of the selection process that Company XYZ should implement to identify the best-fit candidates for vacant positions	**10Marks**	**Understand**	**CO2**

12	Amazon company wants to use various sources of recruitment that can enhance the quality, diversity, and cost-effectiveness of hiring. Illustrate the various internal and external sources of recruitment with its advantages and disadvantages.	**10Marks**	**Apply**	**CO2**

<div align="center">**OR**</div>

13	Microsoft company HR manager has decided to use different types of tests to find out the suitability of candidates. Interpret different types of tests in the selection process.	**10Marks**	**Apply**	**CO2**