Roll No. [ ][ ][ ][ ][ ][ ][ ][ ][ ][ ]

PRESIDENCY UNIVERSITY
BENGALURU

School of Management
Mid-Term Examinations - Nov 2024

Semester: 1

Course Code: BBA2068

Course Name: Human Resource Management

Program: BBA

Date: 04-11-2024

Time: 02:00Pm –03:30pm

Max Marks: 50

Weightage: 25%

Instructions:
  (i) Read all questions carefully and answer accordingly.
  (ii) Do not write anything on the question paper other than roll number.

Part A

Answer ALL the Questions. Each question carries 2marks.   **5Qx2M=10M**

1	Define Human Resource Management?	**2 Marks**	**Knowledge**	**CO1**
2	List out the steps in talent management process?	**2 Marks**	**Knowledge**	**CO1**
3	Name three key roles of HR managers which were given by R.L Mathis and J. H. Jackson.	**2 Marks**	**Knowledge**	**CO1**
4	Outline the process of recruitment.	**2 Marks**	**Knowledge**	**CO2**
5	Classify different types of tests in selection.	**2 Marks**	**Knowledge**	**CO2**

Part B

Answer ALL Questions. Each question carries 10 marks. 4QX10M=40M

6	Generalize the evolution process of HRM from 19th century till recent times.	**10Marks**	**Understand**	**CO1**

<div align="center">**OR**</div>

7	Distinguish various functions of HRM	**10Marks**	**Understand**	**CO1**

8	Recognize the challenges of HR managers faced in an organizations?	**10Marks**	**Understand**	**CO1**

<div align="center">**OR**</div>

9	Describe recent trends in HRM.	**10Marks**	**Understand**	**CO1**

10	HR analytics, also referred to as people analytics or workforce analytics, involves gathering, analyzing, and reporting HR data to drive business results. Explain atleast ten HR Metrics that are used in HR Analytics.	**10Marks**	**Understand**	**CO2**

<div align="center">**OR**</div>

11	Classify the various internal and external sources of recruitment with its advantages and disadvantages.	**10Marks**	**Understand**	**CO2**

12	Selection is the process of identifying an individual from a pool of job applicants with the requisite qualifications and competencies to fill jobs in the organization. Determine the various stages of the selection procedure.	**10Marks**	**Apply**	**CO2**

<div align="center">**OR**</div>

13	Interpret types of tests which will be applied by HR managers in organizations.	**10Marks**	**Apply**	**CO2**