PRESIDENCY UNIVERSITY

BENGALURU

Mid - Term Examinations – October 2025

Date: 09-10-2025   **Time:** 09.30am to 11.00am

School: SOC/SOM-UG	**Program:** BCOM, BBB
Course Code: CBS1019	**Course Name:** Human Resource Management
Semester: I	**Max Marks**:50 **Weightage**:25%

CO - Levels	CO1	CO2	CO3	CO4	CO5
Marks	25	25	-	-	-

Instructions:

   (i) Read all questions carefully and answer accordingly.

   (ii) Do not write anything on the question paper other than roll number.

Part A

Answer ALL the Questions. Each question carries 2 marks.   **5Q x 2M=10M**

1	What do you mean by HRM	2 Marks	L1	CO1
2	List the HRM Managerial Functions	2 Marks	L1	CO1
3	Recall the benefits of AI and Automation in HRM	2 Marks	L1	CO1
4	Find the demand forecasting methods	2 Marks	L1	CO2
5	Differentiate Job Description & Job Specification	2 Marks	L1	CO2

Part B

Answer ALL the Questions. Each question carries 10 marks.   **4Q x 10M=40M**

6.	Classify the roles and qualities of a HR manager	10 Marks	L2	CO1
	Or			
7.	Explain the components of Compensation and Maintenance	10 Marks	L2	CO1

8.	Summarize the benefits of HR Analytics	10 Marks	L2	CO1

	Or			
9.	Outline the characteristics and purport of HRM	**10 Marks**	**L2**	**CO1**

10.	Explain the technological advancements in HRM	**10 Marks**	**L2**	**CO2**
	Or			
11.	Explain the practice of Skill Analysis	**10 Marks**	**L2**	**CO2**

12.	Employee is a valuable asset to the organization, as they play a vital role in quality functioning, productivity and providing a competitive advantage to company they are employed in, hence losing quality workforce can negatively impact an organization. Explain the concept of attrition and possible factors that could lead to attrition at workplace.	**10 Marks**	**L2**	**CO2**
	Or			
13.	Compare the techniques of Job Analysis	**10 Marks**	**L2**	**CO2**