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PRESIDENCY UNIVERSITY

BENGALURU

Mid - Term Examinations – October 2025

Date: 08-10-2025

Time: 02.00pm to 03.30pm

School: SOC/SOM-UG	Program: BBA	
Course Code: BBA3011	Course Name: Industrial Relations and Labour Laws	
Semester: V	Max Marks: 50	Weightage: 25%

CO - Levels	CO1	CO2	CO3	CO4	CO5
Marks	26	24	-	-	-

Instructions:

- (i) *Read all questions carefully and answer accordingly.*
- (ii) *Do not write anything on the question paper other than roll number.*

Part A

Answer ALL the Questions. Each question carries 2 marks. (5Q x 2M = 10M)				Bloom's Level	CO
1	What is meant by Industrial Relations?	2 Marks	L1	CO1	
2	Define Dispute.	2 Marks	L1	CO1	
3	What do you mean by the term Wage?	2 Marks	L1	CO1	
4	Explain the Term Grievance.	2 Marks	L1	CO2	
5	What are the common challenges of IR in India?	2 Marks	L1	CO2	

Part B

Answer ALL the Questions. Each question carries 10 marks. (4Q x 10M = 40M)				Bloom's Level	CO
6	Explain the Management Expectations in IR.	10 Marks	L2	CO1	
Or					

7	Discuss the Union Expectations in IR.	10 Marks	L2	CO1
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8	Describe the need and significance of Industrial Relations.	10 Marks	L2	CO1
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Or

9	Explain the major Stakeholders of Industrial Relations.	10 Marks	L2	CO1
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10	Discuss the Specific Challenges of Industrial Relations in Indian Context.	10 Marks	L2	CO2
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Or

11	How does the Labour Laws protect the interest of the Workers and Employees in receiving proper pay for the services rendered?	10 Marks	L2	CO2
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12	What are the need and significance of Payment of Wages Act 1936?	10 Marks	L2	CO2
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Or

13	Describe the focus and list out various acts formulated for safeguarding and protection of workforce. Kindly specify the acts with year of enforcement.	10 Marks	L2	CO2
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