

Roll No.



PRESIDENCY UNIVERSITY

BENGALURU

Mid - Term Examinations – October 2025

Date: 08-10-2025

Time: 02.00pm to 03.30pm

School: SOC/SOM-UG	Program: BBA	
Course Code: BBA3011	Course Name: Industrial Relations and Labour Laws	
Semester: V	Max Marks: 50	Weightage: 25%

CO - Levels	CO1	CO2	CO3	CO4	CO5
Marks	26	24	-	-	-

Instructions:

- (i) Read all questions carefully and answer accordingly.
- (ii) Do not write anything on the question paper other than roll number.

Part A

Answer ALL the Questions. Each question carries 2 marks. (5Q x 2M = 10M)			Bloom's Level	CO
1	What is meant by Industrial Relations?	2 Marks	L1	CO1
2	Define Dispute.	2 Marks	L1	CO1
3	What do you mean by the term Wage?	2 Marks	L1	CO1
4	Explain the Term Grievance.	2 Marks	L1	CO2
5	What are the common challenges of IR in India?	2 Marks	L1	CO2

Part B

Answer ALL the Questions. Each question carries 10 marks. (4Q x 10M = 40M)			Bloom's Level	CO
6	Explain the Management Expectations in IR.	10 Marks	L2	CO1
Or				

7		Discuss the Union Expectations in IR.	10 Marks	L2	C01
8		Describe the need and significance of Industrial Relations.	10 Marks	L2	C01
Or					
9		Explain the major Stakeholders of Industrial Relations.	10 Marks	L2	C01
10		Discuss the Specific Challenges of Industrial Relations in Indian Context.	10 Marks	L2	C02
Or					
11		How does the Labour Laws protect the interest of the Workers and Employees in receiving proper pay for the services rendered?	10 Marks	L2	C02
12		What are the need and significance of Payment of Wages Act 1936?	10 Marks	L2	C02
Or					
13		Describe the focus and list out various acts formulated for safeguarding and protection of workforce. Kindly specify the acts with year of enforcement.	10 Marks	L2	C02