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# PRESIDENCY UNIVERSITY

## BENGALURU

### Mid - Term Examinations – October 2025

**Date:** 28-10-2025

**Time:** 11.00am to 12.30pm

<b>School:</b> SOM-UG/SOC	<b>Program:</b> BBA	
<b>Course Code:</b> CBS1006	<b>Course Name:</b> ORGANIZATIONAL BEHAVIOUR	
<b>Semester:</b> I	<b>Max Marks:</b> 50	<b>Weightage:</b> 25%

<b>CO - Levels</b>	<b>CO1</b>	<b>CO2</b>	<b>CO3</b>	<b>CO4</b>	<b>CO5</b>
<b>Marks</b>	<b>26</b>	<b>24</b>	-	-	-

**Instructions:**

- (i) *Read all questions carefully and answer accordingly.*
- (ii) *Do not write anything on the question paper other than roll number.*

### Part A

**Answer ALL the Questions. Each question carries 2 marks.**

**5Q x 2M=10M**

1	Recall the two major challenges faced by managers in modern organizations.	<b>2 Marks</b>	<b>L1</b>	<b>CO1</b>
2	Define 'Ethical Dilemmas' in modern organizations.	<b>2 Marks</b>	<b>L1</b>	<b>CO1</b>
3	List any four interdisciplinary influences of Organizational Behaviour.	<b>2 Marks</b>	<b>L1</b>	<b>CO1</b>
4	Label the meaning of skills justify the same with the help of suitable example.	<b>2 Marks</b>	<b>L1</b>	<b>CO2</b>
5	Name any two determinants of personality.	<b>2 Marks</b>	<b>L1</b>	<b>CO2</b>

### Part B

**Answer the Questions. Each question carries 10 marks.**

**4Q x 10M=40M**

6.	A manager notices that two employees react differently under work pressure. Demonstrate how does OB explain such differences and outline the nature of human behaviour with suitable examples.	<b>10 Marks</b>	<b>L2</b>	<b>CO1</b>
<b>Or</b>				
7.	A medium-sized firm shifts from traditional face-to-face working to	<b>10 Marks</b>	<b>L2</b>	<b>CO1</b>

	hybrid work arrangements, leading to miscommunication and confusion among employees. Interpret how organizational context influences communication and leadership styles in this case.			
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8.	A start-up with 50 employees quickly grows into a corporation with 5000 employees. Decision-making becomes slower, and employee dissatisfaction rises. Summarize the organizational diversity that impacts structure, culture, and employee behaviour.	<b>10 Marks</b>	<b>L2</b>	<b>CO1</b>
<b>Or</b>				
9.	A multinational company sets clear ethical codes of conduct but faces pressure from some employees to misreport financial data during a crisis. Relate this situation to ethical dilemmas faced by modern organizations and suggest how OB frameworks guide ethical decision-making.	<b>10 Marks</b>	<b>L2</b>	<b>CO1</b>

10.	A manager evaluates an employee who frequently emails project updates. Some interpret this as dedication, while others see it as insecurity. Infer how the perception process and attribution theory explain differing managerial judgments.	<b>10 Marks</b>	<b>L2</b>	<b>CO2</b>
<b>Or</b>				
11.	A new hire is shy during onboarding but gradually becomes more outspoken during brainstorming sessions as the situation demands. Explain how heredity, environment, and situational factors together shape personality.	<b>10 Marks</b>	<b>L2</b>	<b>CO2</b>

12.	In a multicultural team, a female employee is perceived as "aggressive" when being assertive in meetings, while a male colleague is perceived as "confident." Contrast how social perception biases influence workplace judgments and employee morale.	<b>10 Marks</b>	<b>L2</b>	<b>CO2</b>
<b>Or</b>				
13.	Illustrate how perception processes and their barriers can affect decision-making in organizations. Justify with the help of suitable examples	<b>10 Marks</b>	<b>L2</b>	<b>CO2</b>