



# PRESIDENCY UNIVERSITY

BENGALURU

Roll No.														
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## Mid - Term Examinations – October 2025

Date: 28-10-2025

Time: 02.30Pm to 04.00Pm

School: SOC/SOM-UG	Program: BCOM, BBB	
Course Code: CBS1019	Course Name: Human Resource Management	
Semester: I	Max Marks:50	Weightage:25%

CO - Levels	C01	C02	C03	C04	C05
Marks	25	25	-	-	-

### Instructions:

- (i) Read all questions carefully and answer accordingly.
- (ii) Do not write anything on the question paper other than roll number.

### Part A

Answer ALL the Questions. Each question carries 2 marks.

5Q x 2M=10M

1	Define HRM	2 Marks	L1	C01
2	List the recent trends in HRM	2 Marks	L1	C01
3	Recall the drawbacks of AI and Automation in HRM	2 Marks	L1	C01
4	Find the external factors that impact the HR planning	2 Marks	L1	C02
5	Name the basic managerial skills	2 Marks	L1	C02

### Part B

Answer the Questions. Each question carries 10 marks.

4Q x 10M=40M

6.	Classify the roles and qualities of a manager.	10 Marks	L2	C01
Or				
7.	Explain the components of procurement.	10 Marks	L2	C01

8.	Summarize the benefits of GREEN HRM.	10 Marks	L2	C01
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<b>Or</b>				
<b>9.</b>	Outline the nature and objectives of HRM.	<b>10 Marks</b>	<b>L2</b>	<b>C01</b>

<b>10.</b>	Infer the recent trends in HRM.	<b>10 Marks</b>	<b>L2</b>	<b>C02</b>
<b>Or</b>				
<b>11.</b>	Explain the steps in Job Analysis.	<b>10 Marks</b>	<b>L2</b>	<b>C02</b>

<b>12.</b>	Describe attrition and compare the reasons behind it.	<b>10 Marks</b>	<b>L2</b>	<b>C02</b>
<b>Or</b>				
<b>13.</b>	Compare the techniques of Job Evaluation.	<b>10 Marks</b>	<b>L2</b>	<b>C02</b>