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PRESIDENCY UNIVERSITY

BENGALURU

Mid - Term Examinations – October 2025

Date: 28-10-2025

Time: 11.00am to 12.30pm

School: SOM-UG/SOC	Program: BBA	
Course Code: CBS1006	Course Name: ORGANIZATIONAL BEHAVIOUR	
Semester: I	Max Marks: 50	Weightage: 25%

CO - Levels	CO1	CO2	CO3	CO4	CO5
Marks	26	24	-	-	-

Instructions:

- (i) *Read all questions carefully and answer accordingly.*
- (ii) *Do not write anything on the question paper other than roll number.*

Part A

Answer ALL the Questions. Each question carries 2 marks.

5Q x 2M=10M

1	Recall the two major challenges faced by managers in modern organizations.	2 Marks	L1	CO1
2	Define 'Ethical Dilemmas' in modern organizations.	2 Marks	L1	CO1
3	List any four interdisciplinary influences of Organizational Behaviour.	2 Marks	L1	CO1
4	Label the meaning of skills justify the same with the help of suitable example.	2 Marks	L1	CO2
5	Name any two determinants of personality.	2 Marks	L1	CO2

Part B

Answer the Questions. Each question carries 10 marks.

4Q x 10M=40M

6.	A manager notices that two employees react differently under work pressure. Demonstrate how does OB explain such differences and outline the nature of human behaviour with suitable examples.	10 Marks	L2	CO1
Or				
7.	A medium-sized firm shifts from traditional face-to-face working to	10 Marks	L2	CO1

	hybrid work arrangements, leading to miscommunication and confusion among employees. Interpret how organizational context influences communication and leadership styles in this case.			
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8.	A start-up with 50 employees quickly grows into a corporation with 5000 employees. Decision-making becomes slower, and employee dissatisfaction rises. Summarize the organizational diversity that impacts structure, culture, and employee behaviour.	10 Marks	L2	CO1
Or				
9.	A multinational company sets clear ethical codes of conduct but faces pressure from some employees to misreport financial data during a crisis. Relate this situation to ethical dilemmas faced by modern organizations and suggest how OB frameworks guide ethical decision-making.	10 Marks	L2	CO1

10.	A manager evaluates an employee who frequently emails project updates. Some interpret this as dedication, while others see it as insecurity. Infer how the perception process and attribution theory explain differing managerial judgments.	10 Marks	L2	CO2
Or				
11.	A new hire is shy during onboarding but gradually becomes more outspoken during brainstorming sessions as the situation demands. Explain how heredity, environment, and situational factors together shape personality.	10 Marks	L2	CO2

12.	In a multicultural team, a female employee is perceived as "aggressive" when being assertive in meetings, while a male colleague is perceived as "confident." Contrast how social perception biases influence workplace judgments and employee morale.	10 Marks	L2	CO2
Or				
13.	Illustrate how perception processes and their barriers can affect decision-making in organizations. Justify with the help of suitable examples	10 Marks	L2	CO2