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PRESIDENCY UNIVERSITY

BENGALURU

Mid - Term Examinations – October 2025

Date: 28-10-2025

Time: 02.30Pm to 04.00Pm

School: SOC/SOM-UG	Program: BCOM, BBB	
Course Code: CBS1019	Course Name: Human Resource Management	
Semester: I	Max Marks: 50	Weightage: 25%

CO - Levels	CO1	CO2	CO3	CO4	CO5
Marks	25	25	-	-	-

Instructions:

- (i) *Read all questions carefully and answer accordingly.*
- (ii) *Do not write anything on the question paper other than roll number.*

Part A

Answer ALL the Questions. Each question carries 2 marks.

5Q x 2M=10M

1	Define HRM	2 Marks	L1	CO1
2	List the recent trends in HRM	2 Marks	L1	CO1
3	Recall the drawbacks of AI and Automation in HRM	2 Marks	L1	CO1
4	Find the external factors that impact the HR planning	2 Marks	L1	CO2
5	Name the basic managerial skills	2 Marks	L1	CO2

Part B

Answer the Questions. Each question carries 10 marks.

4Q x 10M=40M

6.	Classify the roles and qualities of a manager.	10 Marks	L2	CO1
Or				
7.	Explain the components of procurement.	10 Marks	L2	CO1
8.	Summarize the benefits of GREEN HRM.	10 Marks	L2	CO1

Or

9. Outline the nature and objectives of HRM.

10 Marks L2 CO1

10. Infer the recent trends in HRM.

10 Marks L2 CO2

Or

11. Explain the steps in Job Analysis.

10 Marks L2 CO2

12. Describe attrition and compare the reasons behind it.

10 Marks L2 CO2

Or

13. Compare the techniques of Job Evaluation.

10 Marks L2 CO2