PRESIDENCY UNIVERSITY

BENGALURU

Make Up Examinations – December 2025

Date: 26 – 12- 2025   **Time:** 9:30am – 12:30pm

School: SOM-UG	**Program:** BBA
Course Code : BBA2068	**Course Name :** Human Resources Management
Semester: MK	**Max Marks**: 100 **Weightage**:50%

CO - Levels	CO1	CO2	CO3	CO4	CO5
Marks	11	11	26	26	26

Instructions:

(i) Read all questions carefully and answer accordingly.

(ii) Do not write anything on the question paper other than roll number.

Part A

	Answer ALL the Questions. Each question carries 2 marks. (10 Q x 2M = 20M)		Bloom's Level	CO
1	What is Human Resource Management (HRM).	2 Marks	Remember	CO1
2	Name the eras in evolution of HRM.	2 Marks	Remember	CO1
3	How do you define recruitment?	2 Marks	Remember	CO2
4	Label Recruitment process.	2 Marks	Remember	CO2
5	What is the meaning of Human Resource Planning (HRP).	2 Marks	Remember	CO3
6	Find out the meaning of Job enrichment?	2 Marks	Remember	CO3
7	Define potential appraisal.	2 Marks	Remember	CO4
8	State the importance Technology in Performance appraisal system.	2 Marks	Remember	CO4
9	What is the significance of training in Human Resource Management?	2 Marks	Remember	CO5
10	Label training needs analysis model.	2 Marks	Remember	CO5

Part B

				Bloom's Level	CO
	**Answer ALL the Questions. Each question carries 7 marks. (5Q x 7M = 35M)**			**Bloom's Level**	**CO**
11		Discuss about HR analytics.	7 Marks	Understand	CO1
		Or			
12		Summarize the evolution of HRM, highlighting the key stages of its development.	7 Marks	Understand	CO1
13		Explain the significance of selection process.	7 Marks	Understand	CO2
		Or			
14		Elaborate the various sources of recruitment. Highlight the advantages and disadvantages of internal and external recruitment.	7 Marks	Understand	CO2
15		Describe the process of Job analysis.	7 Marks	Understand	CO3
		Or			
16		Interpret the concept of Job Rotation	7 Marks	Understand	CO3
17		Explain the methods of performance appraisal.	7 Marks	Understand	CO4
		Or			
18		Demonstrate the key steps involved in the performance appraisal process.	7 Marks	Understand	CO4
19		Summarize the process of training.	7 Marks	Understand	CO5
		Or			
20		Discuss the concept of Philip ROI model of training evaluation.	7 Marks	Understand	CO5

Part C

	Answer Any THREE Questions. Each question carries 15 marks. (3Q x 15M = 45M)		**Bloom's Level**	**CO**
21	Apply different types of tests in selection process for the job aspirants.	15 Marks	Apply	CO2
22	Identify the concept of Human Resource Planning (HRP). Discuss its characteristics, importance, and the steps involved in detail, including how organizations address workforce shortages and surpluses.	15 Marks	Apply	CO3
23	As a HR manager, Develop different on the job training methods and off the job training methods in your organization.	15 Marks	Apply	CO4
24	Identify about performance appraisal errors that happens in organizations with suitable examples.	15 Marks	Apply	CO5