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# PRESIDENCY UNIVERSITY

Presidency University Act, 2013 of the Karnataka Act No. 41 of 2013 | Established under Section 2(f) of UGC Act, 1956  
Approved by AICTE, New Delhi | Approved By BCI  
Bengaluru

## Even Semester Mid Term, March 2026

**Date: 10/03/2026**

**Time: 11:45 AM - 01:15 PM**

**Course Code: CBS1019**

**Course Name: Human Resource Management**

**Semester: Second Semester**

**Max. Marks: 50**

**Weightage: 50%**

CO - Levels	CO1	CO2
Marks	34	56

### PART-A: Answer Following Questions. 10 M

Qn.No	Questions	M	CO	BT
1	State any two objectives of HRM.	2	CO1	BT1
2	What is meant by the evolution of HRM?	2	CO1	BT1
3	Define Skill Analysis.	2	CO2	BT2
4	State any two techniques of Job Evaluation.	2	CO2	BT2
5	List out any two prerequisites of HR Planning.	2	CO2	BT2

### PART-B: Answer Any 1 Following Questions. 10 M

Qn.No	Questions	M	CO	BT
6	Explain the functions of HRM along with the challenges and opportunities of HRM in the current business environment.	10	CO1	BT2
7	Describe the need and process of Human Resource Planning and the measures adopted by organizations to overcome its limitations.	10	CO2	BT2

### PART-C: Answer Any 1 Following Questions. 10 M

Qn.No	Questions	M	CO	BT
8	Explain the reasons for employee attrition and discuss its impact on organizational productivity.	10	CO2	BT4
9	Generalize Job Description, Job Specification, and their preparation through Job Analysis.	10	CO2	BT2

**PART-D: Answer Any 1 Following Questions. 10 M**

<b>Qn.No</b>	<b>Questions</b>	<b>M</b>	<b>CO</b>	<b>BT</b>
10	Summarize the systems and techniques of Job Evaluation with suitable examples.	10	CO2	BT2
11	Explain the importance of HRM in achieving organizational effectiveness and business success.	10	CO1	BT2

**PART-E: Answer Any 1 Following Questions. 10 M**

<b>Qn.No</b>	<b>Questions</b>	<b>M</b>	<b>CO</b>	<b>BT</b>
12	Discuss the importance of compensation and benefits in employee retention.	10	CO1	BT3
13	Describe the complete process of Job Analysis and its support to recruitment, training, and performance management.	10	CO2	BT2