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PRESIDENCY UNIVERSITY

Presidency University Act, 2013 of the Karnataka Act No. 41 of 2013 | Established under Section 2(f) of UGC Act, 1956
Approved by AICTE, New Delhi | Approved By BCI
Bengaluru

Even Semester Mid Term, March 2026

Date: 11/03/2026

Time: 11:45 AM - 01:15 PM

Course Code: BBL4002

Course Name: Human Resource Management

Semester: Fourth Semester

Max. Marks: 50

Weightage: 50%

CO - Levels	CO1	CO2
Marks	58	32

PART-A: Answer Following Questions. 10 M

Qn.No	Questions	M	CO	BT
1	Define Human Resource Management.	2	CO1	BT1
2	State two functions of HRM.	2	CO1	BT1
3	State two objectives of HRM	2	CO1	BT1
4	Define HR Analytics.	2	CO1	BT1
5	Define the meaning of job analysis with an example.	2	CO2	BT1

PART-B: Answer Any 1 Following Questions. 10 M

Qn.No	Questions	M	CO	BT
6	Explain the importance of HRM in modern organizations. and discuss about different evolution of hrm.	10	CO1	BT2
7	Critically evaluate the impact of technology on HRM with special reference to Artificial intelligence.	10	CO1	BT2

PART-C: Answer Any 1 Following Questions. 10 M

Qn.No	Questions	M	CO	BT
8	Explain the role of HRM in strategic planning.	10	CO1	BT2
9	How can HR Analytics improve decision-making in HRM?	10	CO1	BT3

PART-D: Answer Any 1 Following Questions. 10 M

Qn.No	Questions	M	CO	BT
10	What strategies can HR managers use to overcome challenges in HRM?	10	CO1	BT3
11	Explain the process of manpower planning and its significance in an organization.	10	CO2	BT3

PART-E: Answer Any 1 Following Questions. 10 M

Qn.No	Questions	M	CO	BT
12	Analyze the consequences of surplus workforce and suggest suitable action plans.	10	CO2	BT3
13	Compare and contrast job description and job specification with examples.	10	CO2	BT3