



Even Semester End Term Examination, May / June 2026

Date: 19/05/2026

Time: 09.30 AM - 12.30 PM

Course Code: CBS1019

Course Name: Human Resource Management

Semester: Second Semester

Max. Marks: 100

Weightage: 50%

CO - Levels	CO1	CO2	CO3	CO4
Marks	20	76	66	18

Part A: Answer Following Questions. 20 M

Qn.No	Questions	M	CO	BT
1	Define Human Resource Management.	2	CO1	BT1
2	List any two functions of HRM.	2	CO1	BT1
3	Recall the meaning of manpower planning.	2	CO2	BT1
4	Name any two components of job analysis.	2	CO2	BT1
5	Define recruitment.	2	CO2	BT1
6	State the meaning of selection	2	CO2	BT1
7	List any two training methods.	2	CO2	BT1
8	Define Performance appraisal.	2	CO3	BT1
9	Recall the meaning of promotion	2	CO2	BT1
10	Name any two recent trends in HRM.	2	CO4	BT1

Part B: Answer Any 1 Following Questions. 16 M

Qn.No	Questions	M	CO	BT
11.a	Explain the evolution of Human Resource Management.	6	CO1	BT2
11.b	Differentiate the different functions of HRM in an organization.	10	CO1	BT2
12.a	Summarize the process of manpower planning.	6	CO2	BT2
12.b	Describe the importance of HR planning in organizations.	10	CO2	BT2

Part C: Answer Any 1 Following Questions. 16 M

Qn.No	Questions	M	CO	BT
13.a	Compare job description and job specification	6	CO2	BT2
13.b	Summarize the steps involved in job analysis.	10	CO2	BT2
14.a	Illustrate the recruitment process in an organization.	6	CO2	BT3
14.b	Explain the selection process followed in organizations	10	CO2	BT2

Part D: Answer Any 1 Following Questions. 16 M

Qn.No	Questions	M	CO	BT
15.a	Interpret the objectives of training in organizations.	6	CO2	BT3
15.b	Summarize different methods of training.	10	CO2	BT2
16.a	Develop a job description and job specification for any of your selected job role.	6	CO3	BT3
16.b	Illustrate a recruitment plan for an organization.	10	CO3	BT3

Part E: Answer Any 1 Following Questions. 16 M

Qn.No	Questions	M	CO	BT
17.a	Prepare a training program for employees in an organization.	6	CO3	BT3
17.b	Employ appropriate selection methods for hiring employees in a company.	10	CO3	BT3
18.a	Use different performance appraisal methods to evaluate employee performance.	6	CO3	BT3
18.b	Explain the importance of training and development program to improve employee skills.	10	CO3	BT2

Part F: Answer Any 1 Following Questions. 16 M

Qn.No	Questions	M	CO	BT
19.a	Determine different manpower planning strategies for an organization.	6	CO3	BT3
19.b	Interpret employee motivation techniques to enhance productivity	10	CO3	BT3
20.a	Examine the factors affecting recruitment in an organization	6	CO4	BT3
20.b	Determine the barriers of performance appraisal and their impact on effectiveness.	10	CO4	BT3