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PRESIDENCY UNIVERSITY

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Bengaluru

Mid Term Examinations - October 2026

Date: 05/10/2026 **Time:** 09:30 AM - 11:00 AM

Course Code: CBS1042 **Course Name:** Human Resource Management

Semester: Third Semester **Max. Marks:** 50 **Weightage:** 50%

CO - Levels	CO1	CO2
Marks	92	88

PART A: Answer Following Questions. 10 M

Q.N.	Questions	M	CO	BT
1	What term is used to describe the systematic management of people to achieve organizational and individual goals?	2	CO1	BT1
2	Name any two traditional functions performed by the HR department.	2	CO1	BT1
3	Who acts as a link between organizational management and employees in handling human resource matters?	2	CO1	BT1
4	List any two types of interviews conducted during the selection process.	2	CO2	BT1
5	Which recruitment source involves filling a vacant position with an existing employee?	2	CO2	BT1

PART B : Answer Any 1 Following Questions. 10 M

Q.N.	Questions	M	CO	BT
6	Identify the major functions of HRM and describe how each function contributes to effective management of employees in an organization..	10	CO1	BT3
7	Explain the meaning and importance of HR Analytics. Describe how HR Analytics can support evidence-based decision-making in organizations.	10	CO1	BT2

PART C: Answer Any 1 Following Questions. 10 M

Q.N.	Questions	M	CO	BT
8	Outline the major challenges and opportunities in HRM. Discuss how globalization, technology, workforce diversity, and changing employee expectations have influenced HR practices.	10	CO1	BT2
9	Summarise the changing role of an HR Manager in modern organizations and the major responsibilities performed by an HR Manager.	10	CO1	BT2

PART D: Answer Any 1 Following Questions. 10 M

Q.N.	Questions	M	CO	BT
10	Apply the key factors influencing the recruitment process in an organization and explain the concept of recruitment.	10	CO2	BT3
11	Explain the various sources of recruitment. Differentiate between internal and external sources and discuss their major advantages and limitations.	10	CO2	BT2

PART E: Answer Any 1 Following Questions. 10 M

PTO (Please Turn Over)

Q.N.	Questions	M	CO	BT
12	Outline the concept of E-Recruitment. Discuss its major features, benefits, and limitations compared with traditional recruitment methods.	10	CO2	BT2
13	Identify and explain the major steps involved in the employee selection process within an organization.	10	CO2	BT3