Roll No: | | | | | | | | | | | |

PRESIDENCY UNIVERSITY

GAIN MORE KNOWLEDGE
REACH GREATER HEIGHTS

Presidency University Act, 2013 of the Karnataka Act No. 41 of 2013 | Established under Section 2(f) of UGC Act, 1956
Approved by AICTE, New Delhi | Approved By BCI
Bengaluru

Mid Term Examinations - October 2026

Date: 08/10/2026 **Time:** 09:30 AM - 11:00 AM

Course Code: MSP4308 **Course Name:** Human Resource Management

Semester: Third Semester **Max. Marks:** 50 **Weightage:** 50%

CO - Levels	CO1	CO2	CO3	CO4
Marks	10	20	40	20

PART A: Answer Following Questions. 10 M

Q.N.	Questions	M	CO	BT
1	Explain Human Resource Planning.	2	CO1	BT2
2	Describe workforce forecasting?	2	CO1	BT2
3	Demonstrate Job Description?	2	CO1	BT2
4	Describe leadership?	2	CO1	BT2
5	Explain Team Cohesion?	2	CO1	BT2

PART B : Answer Any 1 Following Questions. 10 M

Q.N.	Questions	M	CO	BT
6	Apply Herzberg's Two-Factor Theory to a given workplace situation to explain employee motivation.	10	CO2	BT3
7	Apply any two leadership theories to a given organizational situation to explain leadership behaviour.	10	CO2	BT3

PART C: Answer Any 1 Following Questions. 10 M

Q.N.	Questions	M	CO	BT
8	Analyze the key characteristics of effective teams and their influence on team performance.	10	CO3	BT4
9	Examine Recruitment and Selection Methods Used in Contemporary Organizations.	10	CO3	BT4

PART D: Answer Any 1 Following Questions. 10 M

Q.N.	Questions	M	CO	BT
10	Appraise HR Planning and Succession Planning as Tools for Talent Management.	10	CO4	BT5
11	Critically Evaluate the Strategic Role of HRM in Organizational Success.	10	CO4	BT5

PART E: Answer Any 1 Following Questions. 10 M

Q.N.	Questions	M	CO	BT
12	Analyse the Process of HR Strategy Formulation.	10	CO3	BT4

13	Examine the Importance of Workforce Planning.	10	CO3	BT5