Roll No: | | | | | | | | | | | |

PRESIDENCY UNIVERSITY

GAIN MORE KNOWLEDGE
REACH GREATER HEIGHTS

Presidency University Act, 2013 of the Karnataka Act No. 41 of 2013 | Established under Section 2(f) of UGC Act, 1956
Approved by AICTE, New Delhi | Approved By BCI
Bengaluru

Mid Term Examinations - October 2026

Date: 06/10/2026 **Time:** 11:45 AM - 01:15 PM

Course Code: BBA3017 **Course Name:** Organization Change and development

Semester: Fifth Semester **Max. Marks:** 50 **Weightage:** 50%

CO - Levels	CO1	CO2
Marks	46	44

PART A: Answer Following Questions. 10 M

Q.N.	Questions	M	CO	BT
1	Name any two Key aspects of organizational change.	2	CO1	BT1
2	Explain the meaning of Lewin's Force Field Model.	2	CO1	BT2
3	List the stages of Lewin's Change Model.	2	CO1	BT1
4	List any two factors for effective organizational change.	2	CO2	BT1
5	Name any two skills required by leaders in change management.	2	CO2	BT1

PART B : Answer Any 1 Following Questions. 10 M

Q.N.	Questions	M	CO	BT
6	Explain the Systems Model of organizational change.	10	CO1	BT2
7	Explain the Action Research Model of Organizational Change.	10	CO1	BT2

PART C: Answer Any 1 Following Questions. 10 M

Q.N.	Questions	M	CO	BT
8	Explain the relationship between organizational vision and strategic planning.	10	CO1	BT2
9	Compare Lewin's Force Field Model, Systems Model and Action Research Model.	10	CO1	BT2

PART D: Answer Any 1 Following Questions. 10 M

Q.N.	Questions	M	CO	BT
10	List and explain the factors for effective organizational change.	10	CO2	BT2
11	Explain the Skills Required by Leaders for Effective Change Management.	10	CO2	BT2

PART E: Answer Any 1 Following Questions. 10 M

Q.N.	Questions	M	CO	BT
12	Explain the steps involved in designing organizational change.	10	CO2	BT2
13	Summarize the Process of Organizational Change by Relating Leadership Skills, Resistance Management and Change Design.	10	CO2	BT2