Roll No: | | | | | | | | | | | |

PRESIDENCY UNIVERSITY

Presidency University Act, 2013 of the Karnataka Act No. 41 of 2013 | Established under Section 2(f) of UGC Act, 1956
Approved by AICTE, New Delhi | Approved By BCI
Bengaluru

Mid Term Examinations - October 2026

Date: 05/10/2026 **Time:** 09:30 AM - 11:00 AM

Course Code: BBA3018 **Course Name:** Strategic Human Resource Management

Semester: Sixth Semester **Max. Marks:** 50 **Weightage:** 50%

CO - Levels	CO1	CO2	CO3	CO4	CO5
Marks	48	52	30	30	20

PART A: Answer Following Questions. 10 M

Q.N.	Questions	M	CO	BT
1	Define Strategic Human Resource Management (SHRM).	2	CO1	BT1
2	State any two objectives of SHRM.	2	CO1	BT1
3	What is meant by Human Resource Strategy?	2	CO2	BT1
4	List out any two types of HR strategies.	2	CO2	BT1
5	Identify the meaning of Strategic Fit in HR strategy?	2	CO2	BT1

PART B : Answer Any 1 Following Questions. 10 M

Q.N.	Questions	M	CO	BT
6	Explain the nature and objectives of SHRM.	10	CO1	BT2
7	Describe the benefits of SHRM.	10	CO1	BT2

PART C: Answer Any 1 Following Questions. 10 M

Q.N.	Questions	M	CO	BT
8	Summarize the 5-P Model of SHRM.	10	CO1	BT2
9	Generalize the different stages of the evolution of SHRM.	10	CO1	BT2

PART D: Answer Any 1 Following Questions. 10 M

Q.N.	Questions	M	CO	BT
10	Determine Human Resource Strategy and its major components.	10	CO2	BT3
11	Interprete the different approaches to HR strategies.	10	CO2	BT3

PART E: Answer Any 1 Following Questions. 10 M

Q.N.	Questions	M	CO	BT
12	Examine the process of strategy formulation and its major steps.	10	CO2	BT3
13	Illustrate any five process issues related to HR strategy implementation in ABC technology limited.	10	CO2	BT3