School of Law

### **Comprehensive Examination**

I Semester 2015-2016

**Principles of Management** 

BBL A 101 (Closed Book) Max Time 3hours

Max Marks: 80 marks Weightage: 40%

07 January 2016

#### Instructions to Candidates:

Write legibly, briefly and summarize/highlight the main points

Part A

(2 X 10=20)

#### Answer all questions

- 1. Define Management?
- 2. Define Planning?
- 3. Define Informal Organization?
- 4. Differentiate between line and staff?
- 5. Define Leadership?
- 6. What is meant by Downward Communication?
- 7. Define Controlling?
- 8. Define Staffing?
- 9. Define Strategic Business Unit?
- 10. What is meant by Departmentation?

Part B

(5 X 8=20)

### Answer all questions

- 1. "Planning is looking ahead, and control is looking back"- Comment
- 2. Differentiate between Intrapreneur and Entrepreneur with examples
- 3. What is meant by Matrix Organization? What are the advantages of disadvantages of this structure?
- 4. What is meant by Centralization? What are the advantages and disadvantages of a centralization
- 5. What is meant by Management Development?
- 6. What is meant by conflict? What are the sources of conflict?
- 7. Examine the Path Goal Theory of Leadership?
- 8. Explain Management by Objectives? What are the pro and Cons?

### Answer any two questions

- 1. What are the steps in Planning Process? Explain different types of Plan?
- 2. Define Leadership? Explain different styles of leadership based on authority
- 3. Discuss the process of Organizing? Explain the logic involved in it?

School of Law

I Semester 2015-2016

Test 2

Course: BBL A 101 Principles of

(M/u)

Management (Closed Book)

Max Marks: 45

Max Time 50 Min

Weightage: 15 %

02 November 2015

22/12/15

**Instructions to Candidates:** 

Write legibly, briefly and summarize/highlight the main points

Part A

Marks  $5 \times 1 = 5$ 

- Define Organizational culture?
- 2. What is Grapevine?
- 3. What are the three kinds of Centralization?
- 4. What is Authority?
- 5. Define Virtual Organization?

Part B

Marks 6 x 5= 30

- 1. What is Decentralization? Explain the process of delegation?
- 2. What is significance of an Organization Structure? Examine the advantages and disadvantages of Departmentation by Territory?
- 3. Differentiate between Formal and informal Organization?
- 4. What are the factors determining an Effective Span?
- 5. How do you make your staff work effectively?
- 6. What are the measures taken to overcome weak delegation?

Part C

Marks 1x10=15

- 1. In many countries, companies often have grown from within and are family-owned. In these companies, very little authority is centralized.
  - a) What do you think would explain this tendency?
  - b) What are the effects of centralization?

School of Law

I Semester 2015-2016

Test 2

Course: BBL A 101 Principles of

Management

(Closed Book)

Max Marks: 45

Max Time 50 Min

Weightage: 15 %

November 2015

### **Instructions to Candidates:**

Write legibly, briefly and summarize/highlight the main points

Part A

Marks  $5 \times 1 = 5$ 

- 1. Define Intrapreneur?
- 2. Define Empowerment?
- 3. What is Staffing?
- 4. What is Informal organization?
- 5. Define Recentralization?

Part B

Marks 6 x 5= 30

- 1. Differentiate between Matrix structure and Strategic Business Units?
- 2. Examine the structure and process of Organizing?
- 3. If you were the president of company that was organized along functional lines and a consultant suggested that you organize along the territorial or product lines, what might concern you in the following this recommendation?
- 4. How do you make your staff work effectively?
- 5. Examine the organizational structure for the global environment?
- 6. How does entrepreneurship differ from innovation? Give an example each.

Part C

Marks 1x10=15

1. Construct a diagram depicting the formal organization of an enterprise? How does the Organization chart help or hinder the establishment of an environment for performance?

School of Law

I Semester 2015-2016

Test 1

Course: BL A 101 Principles of Management

(Closed Book)

Max Marks: 45

Max Time 50 Min

Weightage: 15 %

28 September 2015

### **Instructions to Candidates:**

Write legibly, briefly and summarize/highlight the main points

Part A

 $(5 \times 1 = 5 \text{ Marks})$ 

Write short notes on

- 1) Social audit
- 2) MBO
- 3) Zero based budget
- 4) TOWS Matrix
- 5) Differentiate between strategies and policies?

Part B

 $(6 \times 5 = 30 \text{ Marks})$ 

- 1) Define Management? Explain, with examples, the functions that managers perform to attain the set goals?
- 2) Explain the major social responsibilities of managers? Give examples from Indian Context?
- 3) What are the different types of plans? Draw the hierarchy of plans?
- 4) "Planning is looking ahead and control is looking back" comment with appropriate examples.
- 5) What do you understand by objectives? How important are they in managing an Organization?
- 6) Distinguish between programmed and non-programmed decisions in an Organization?

Part C

 $(1 \times 10 = 10 \text{ Marks})$ 

1) Explain the strategic management process in detail? Illustrate with any one corporate example of your own.

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