



**PRESIDENCY UNIVERSITY
BENGALURU**

**SCHOOL OF LAW
END TERM EXAMINATION - JAN 2023**

Semester : Semester III - 2021

Course Code : COM2013

Course Name : Sem III - COM2013 - Organizational Behavior

Program : B.Com LLB (Hons.) / BA LLB (Hons.)

Date : 12-JAN-2023

Time : 1.00PM - 4.00PM

Max Marks : 100

Weightage : 50%

Instructions:

- (i) Read all questions carefully and answer accordingly.
- (ii) Question paper consists of 3 parts.
- (iii) Scientific and non-programmable calculator are permitted.

PART A

ANSWER ALL THE FOLLOWING QUESTIONS

10 X 2 = 20M

1. Define ethics. (CO1) [Knowledge]
2. State the importance of interpersonal skills in an organization. (CO1) [Knowledge]
3. Define Warning signs of Stress. (CO3) [Knowledge]
4. Define Team and Group. (CO2) [Knowledge]
5. What is Attitude? (CO2) [Knowledge]
6. Define Intellectual Ability. (CO2) [Knowledge]
7. Define Stress. (CO3) [Knowledge]
8. Define decision making. (CO4) [Knowledge]
9. What do you mean by Group Dynamics. (CO4) [Knowledge]
10. What do you mean by Chain of command? (CO5) [Knowledge]

PART B

ANSWER ALL THE FOLLOWING QUESTIONS

4 X 10 = 40M

11. Elaborate on Edward Tolman Cognitive Theory. (CO4) [Comprehension]
12. Elaborate Abraham Maslow's Motivational Theory. (CO3) [Comprehension]
13. Explain Organization design and structure and its types. (CO5) [Comprehension]
14. What are the Characteristics of In-Groups and Out-Groups? (CO4) [Comprehension]

PART C

ANSWER ALL THE FOLLOWING QUESTIONS

2 X 20 = 40M

15. Elaborate Matrix Structure and its Key Elements. Write a note on Virtual Organization and Boundary less Organization. (CO5) [Application]
16. What are the Practicalities of Group Formation. Explain Coalitions: (CO4) [Application]
