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**PRESIDENCY UNIVERSITY
BENGALURU**

**SCHOOL OF LAW
MID TERM EXAMINATION - APR 2023**

Semester : Semester IV - 2021

Course Code : BBA2003

Course Name : Sem IV - BBA2003 - Human Resource Management

Program : BBL

Date : 13-APR-2023

Time : 9.30AM - 11.00AM

Max Marks : 50

Weightage : 25%

Instructions:

- (i) Read all questions carefully and answer accordingly.*
 - (ii) Question paper consists of 1 part.*
 - (iii) Scientific and non-programmable calculator are permitted.*
 - (iv) Do not write any information on the question paper other than Roll Number.*
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ANSWER ALL THE QUESTIONS

(5 X 10 = 50M)

1. Trace the evolution of the concept of human resources management.
(CO1) [Comprehension]
2. "Every organization, regardless of industry or size, is likely to encounter challenges when managing its workforce. As businesses focus more on improving employee experience and culture, the volume and nature of the challenges faced by human resources professionals continue to increase." Review the above statement on the basis of the various challenges faced by HR managers.
(CO1) [Comprehension]
3. Explain the purpose of conducting a job analysis.
(CO2) [Comprehension]
4. Discuss the various techniques of job design.
(CO2) [Comprehension]
5. Planning for human resources in an organization occurs via a careful and systematic process. In this regard, elucidate the steps during HR planning process.
(CO2) [Application]