

Roll No



**PRESIDENCY UNIVERSITY
BENGALURU**

**SCHOOL OF LAW
MID TERM EXAMINATION - MAY 2023**

Semester : Semester VIII - 2019

Course Code : LAW123

Course Name : Sem VIII - LAW123 - Labour and Industrial Law-I

Program : BAL

Date : 18-MAY-2023

Time : 10.30AM - 12.00PM

Max Marks : 60

Weightage : 30%

Instructions:

- (i) Read all questions carefully and answer accordingly.
- (ii) Question paper consists of 3 parts.
- (iii) Scientific and non-programmable calculator are permitted.
- (iv) Do not write any information on the question paper other than Roll Number.

ANSWER ALL THE QUESTIONS

(6 X 10 = 60M)

1. Discuss the important features of the Trade Unions Act, 1926?
(CO1) [Comprehension]
2. The employees of a registered trade union declared illegal strike. As a result of the same employer has sustained irreparable loss. Hence, the Employer has filed a suit against the registered trade union for recovery of damages. Whether, the workers are entitled to get immunity under the Trade Unions Act? or Will the employer succeed? Discuss.
(CO4) [Application]
3. Explain the principal objects of the Industrial Disputes Act, 1947?
(CO2) [Comprehension]
4. An employer's Industry had its head office in Chennai and its branch at Srikakulam, Andhra Pradesh. An industrial dispute arose by the removal of workman at Srikakulam was referred for adjudication by the Government of Andhra Pradesh. But the employer took a preliminary objection that the state of Tamilanadu is the appropriate Government but not the state of Andhra Pradesh on the ground that the entire control of the branch at Srikakulam was from Chennai and nothing was managed from Srikakulam. Which one is the appropriate Government? Decide.
(CO4) [Application]
5. Elucidate the advantages and disadvantages of collective bargaining?
(CO1) [Comprehension]
6. Explain the powers and duties of the authorities under the ID Act, 1947?
(CO2) [Comprehension]