

Roll No



**PRESIDENCY UNIVERSITY
BENGALURU**

**SCHOOL OF LAW
MID TERM EXAMINATION - APR 2023**

Semester : Semester VI - 2021

Course Code : LAW123

Course Name : Sem VI - LAW123 - Labour Law I

Program : BAL,BBL&BCL

Date : 13-APR-2023

Time : 9.30AM - 11.00AM

Max Marks : 50

Weightage : 25%

Instructions:

- (i) Read all questions carefully and answer accordingly.*
- (ii) Question paper consists of 1 part.*
- (iii) Scientific and non-programmable calculator are permitted.*
- (iv) Do not write any information on the question paper other than Roll Number.*

ANSWER ALL THE QUESTIONS

(5 X 10 = 50M)

1. What is Collective Bargaining? Explain also the pre-requisites of successful collective bargaining.
(CO3) [Comprehension]
2. Discuss the concept of the workman according to Industrial Disputes Act, of 1947. Elaborate also the various tests to find out the employer and workman(employee) relationship.
(CO3) [Comprehension]
3. Describe the trade union movement in India?
(CO3) [Comprehension]
4. Elaborate the procedure of registration of Trade Unions. Whether a trade Union can be held liable for the offence of Criminal Conspiracy for calling a strike?
(CO3) [Comprehension]
5. Membership of a registered Trade Union has been denied to "A" a workman on the ground that "A" has not contributed to the political fund of the Trade Union. "A" wants to challenge the legality of the denial. Will he succeed? Substantiate your answer with the relevant provisions relating to political fund and case laws.
(CO4) [Application]