

Roll No



**PRESIDENCY UNIVERSITY
BENGALURU**

**SCHOOL OF LAW
END TERM EXAMINATION - JUN 2023**

Semester : Semester VIII - 2019

Course Code : LAW123

Course Name : Sem VIII - LAW123 - Labour and Industrial Law-I

Program : BAL,BBL&BCL

Date : 9-JUN-2023

Time : 1.00PM - 4.00PM

Max Marks : 100

Weightage : 50%

Instructions:

- (i) Read all questions carefully and answer accordingly.
- (ii) Scientific and non-programmable calculator are permitted.
- (iii) Do not write any information on the question paper other than Roll Number.

ANSWER ALL THE QUESTIONS

(10 X 10 = 100M)

1. Explain the provisions relating to 'Closure' under the Industrial Disputes Act, 1947?
(CO4) [Comprehension]
2. An employer dismissed the workman from the service for misconduct. Dismissed workman raised a dispute under the ID Act, 1947. Whether the dispute raised by a workman is an Industrial dispute? or not? Decide.
(CO2) [Application]
3. Explain the provisions relating to voluntary arbitration under the Industrial Disputes Act 1947?
(CO4) [Comprehension]
4. What is "Lockout"? When will it be termed as illegal?
(CO2) [Comprehension]
5. Discuss the concept and nature of standing orders. Explain the process of certification of standing orders.
(CO3) [Comprehension]
6. Explain the 'Health' provisions under the Factories Act, 1948?
(CO3) [Comprehension]
7. Kowshik' a workman who is laid off by his employer at Tumkur refuses to accept an alternative employment in another establishment belonging to the same employer situated in Mysore. 'Kowshik' wants to claim lay off compensation. Decide.
(CO2) [Application]
8. Explain the 'Welfare' provisions under the Factories Act, 1948?
(CO3) [Comprehension]
9. Suman and Co. is a public utility service industry where a strike commenced during the pendency of conciliation proceedings and the workmen are pleading that the strike was provoked by employer. Discuss.
(CO3) [Application]
10. Explain "retrenchment". Explain with decided cases the provisions of chapter V A with reference to retrenchment.
(CO4) [Comprehension]