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**PRESIDENCY UNIVERSITY  
BENGALURU**

**SCHOOL OF LAW  
MID TERM EXAMINATION - OCT 2023**

**Semester :** Semester VII - 2020

**Course Code :** LAW124

**Course Name :** Sem VII - LAW124 - Labour and Industrial Law – II

**Program :** BAL/BCL/BBL

**Date :** 31-OCT-2023

**Time :** 9:30AM- 11:00AM

**Max Marks :** 60

**Weightage :** 30%

**Instructions:**

- (i) Read all questions carefully and answer accordingly.
- (ii) Question paper consists of 1 parts.
- (iii) Scientific and non-programmable calculator are permitted.
- (iv) Do not write any information on the question paper other than Roll Number.

**ANSWER ALL THE QUESTIONS**

**(6 X 10 = 60M)**

1. Critically analyse the various categories of 'Dependent' under Section 2(d) of the Employees Compensation Act, 1923. Can a married sister of the deceased employee file an application for settlement before commissioner?  
(CO1) [Comprehension]
2. Explain the employer's liability to compensate the employees in case of injury arising out of an accident in the course of employment. In what case, an employee becomes disentitled to claim compensation?  
(CO2) [Comprehension]
3. 1. An employer earning Rs. 5000/month met an accident and suffered permanent total disablement. Calculate the compensation he is entitled to receive under the Employees Compensation Act, 1923. (Relevant Factor - 220)  
(CO3) [Comprehension]
4. Explain the important regulations regarding the time and mode of wage payment as per the Payment of Wages Act, 1936? Can an employer fix a wage period beyond one month for its employees?  
(CO3) [Comprehension]
5. Discuss the authorities created under the Payment of Wages Act, 1936 to ensure that wages are paid in time and no employer makes unauthorised deductions from the wages of the employee.  
(CO4) [Comprehension]
6. "An employer is entitled to impose fines on an employee in case of disciplinary acts but the same cannot be done arbitrary." In the light of this statement, critically examine the rules regarding imposition of 'Fines' under the Payment of Wages Act, 1936.  
(CO5) [Comprehension]