

Roll No



**PRESIDENCY UNIVERSITY  
BENGALURU**

**SCHOOL OF MANAGEMENT  
MID TERM EXAMINATION - OCT 2023**

**Semester** : Semester V - 2021

**Course Code** : BBA3014

**Course Name** : Sem V - BBA3014 - Human Resource Development

**Program** : BBA

**Date** : 2-NOV-2023

**Time** : 11:30AM - 1:00PM

**Max Marks** : 50

**Weightage** : 25%

**Instructions:**

- (i) Read all questions carefully and answer accordingly.
- (ii) Question paper consists of 3 parts.
- (iii) Scientific and non-programmable calculator are permitted.
- (iv) Do not write any information on the question paper other than Roll Number.

**PART A**

**ANSWER ALL THE QUESTIONS**

**(5 X 2 = 10M)**

1. What is the relationship between Technology and HRD?  
(CO1) [Knowledge]
2. Which Statements Support Delivery Training in HRD?  
(CO2) [Knowledge]
3. Why there is a need for HRD in an organizations?  
(CO1) [Knowledge]
4. How do you define Diversity Training?  
(CO2) [Knowledge]
5. What is the best definition for Human Resource Development?  
(CO1) [Knowledge]

**PART B**

**ANSWER ALL THE QUESTIONS**

**(2 X 10 = 20M)**

6. Ethics in Human Resource Development (HRD) is critical for promoting fairness, equity, and compliance within organizations. A large technology company is in the process of hiring new software engineers. They receive applications from several qualified candidates, but the HR manager notices a hiring manager consistently rejecting candidates who are over 40 years old. *Ethical Dilemma*: The HR manager is faced with an ethical dilemma related to age discrimination. The hiring manager's actions are potentially discriminatory. Explain the concept of Ethics and HRD.  
(CO1) [Application]

**7. Explain the stages of Kolb's experiential learning cycle by citing an example.**

(CO2) [Application]

**PART C**

**ANSWER THE FOLLOWING QUESTION**

**(1 X 20 = 20M)**

**8. A financial services company aimed to develop its middle managers into effective leaders. They designed a leadership development program that incorporated adult learning styles. Discuss in detail the concept of Adult learning.**

(CO2) [Application]