



PRESIDENCY UNIVERSITY,
BENGALURU

SCHOOL OF LAW

MID TERM EXAMINATION

Odd Semester: 2018-19

Course Code: LAW 123

Course Name: Labour & Industrial Law

Branch & Sem: BBA.,LL.B. (Hons.) VII Sem

Date: 23 October 2018

Time: 2 Hours

Max Marks: 60

Weightage: 30%

Instructions:

- (i) *All parts of the questions are compulsory*

Part A

Kindly write short notes on the following. Each question carries **Five Marks** (4x5=20)

1. Closure
2. Workman
3. Hire & Fire Policy
4. Amalgamation of trade Union

Part B

Consider the situations below and answer the following questions. **Each** question carries **Seven marks**. (2x7=14)

- The Doctors employed by different hospitals in Nagpur went on strike for 10 days demanding from hospital management a hike of basic wages to Rs 10000/-, apart from leave benefits and annual increment. All the well-known hospitals have participated in the same and it has brought the Medical Industry to a standstill.
 - Let's say Prithvi works for a Company Flyby. He has worked there for 15 years. Company Flyby begins having cash flow problems and has to reduce its labour expense in order to avoid going out of business. In turn, it decides to shed 1,000 workers, of which Prithvi is one.
5. Are the Nurses justified in going on a strike in scenario 1? Give reasons for your answer.
 6. Explain what has happened to Prithvi in scenario 2? Give reasons for your answer.

Part C

Answer the Question. **Each** question carries **thirteen** marks.

(2x13=26)

7. What was the need of having Trade Unions in India? How have they developed over the years? Discuss with the necessary amendments with relevant case laws?
8. What are the process of registration for a Trade Union? Discuss in detail with necessary case laws and illustrations