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**Presidency University**

**Bengaluru**

**SCHOOL OF LAW**

**Make-Up Examinations, July 2024**

**Semester**: VIII

**Course Code**: LAW123

**Course Name**: Labour & Industrial Law- I

**Program:** BALLB/BCOMLLB/BBALLB

**Date**: 02-07-2024

**Time**: 9:30AM-12:30 PM

**Max Marks**: 100

**Weightage**: 50 %

**Instructions:**

1. *Read the all questions carefully and answer accordingly.*
2. *Do not write any matter on the question paper other than roll number.*

**Part A**

**Answer any 4 Questions. Each question carries 5 marks. (4Qx 5M= 20M)**

1. Describe the process of registration of a trade union under the Trade Unions Act.

(CO1) [Remembering]

2. Define the term "industrial dispute" as per the Industrial Disputes Act.

(CO2) [Remembering]

3. What is a "lay-off" and how does it differ from "retrenchment" under labour laws?

(CO3) [Remembering]

4. List the key provisions related to the health and safety of workers under the Factories Act, 1948.

(CO4) [Remembering]

5. Explain the concept of "collective bargaining" and its importance in industrial relations.

(CO1) [Understanding]

6. What are the penalties for unfair labour practices under Indian labour laws?

(CO3) [Remembering]

**Part B**

**Answer any 4 Questions. Each question carries 10 marks. (4Qx10M=40M)**

7. Discuss the evolution of trade unions in India and their role in the industrial sector.

(CO1) [Understanding]

8. Analyze the scope and salient features of the Industrial Disputes Act.

(CO2) [Analyzing]

9. Evaluate the merits and demerits of the collective bargaining process.

(CO1) [Evaluating]

10. Explain the procedure of conciliation under the Industrial Disputes Act and its effectiveness in dispute resolution.

(CO2) [Applying]

11. Discuss the concept of "unfair labour practices" and provide examples of offences by industries.

(CO3) [Applying]

12. Describe the appointment, powers, and duties of inspectors under the Factories Act, 1948.

(CO4) [Understanding]

**Part C**

**Answer any 2 Questions. Each question carries 20 marks. (2Qx20M=40M)**

13. Critically evaluate the impact of the Factories Act, 1948 on labour welfare and safety in India.

(CO4) [Evaluating]

14. Discuss the different methods of dispute settlement under the Industrial Disputes Act and their relative effectiveness.

(CO2) [Analyzing]

15. Explain the legal implications of strike and lock-out under Indian labour laws and discuss their impact on industrial relations.

(CO3) [Applying]