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**PRESIDENCY UNIVERSITY  
BENGALURU**

**Department of Research & Development**

**Mid – Term Examinations – AUGUST 2024**

**Odd Semester** : Ph.D. Course Work

**Date** : 12/08/2024

**Course Code** : COM 838

**Time** : 02:00 pm – 03:30 pm

**Course Name**: Employee Engagement and Honorarium

**Marks** : 50

**Department** : School of Commerce

**Weightage** : 25%

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**Instructions:**

- (i) Read all questions carefully and answer accordingly.  
(ii) Do not write any matter on the question paper other than roll number.
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**PART A (THOUGHT PROVOKING)**

**Answer all the Questions. Each question carries 5 marks.**

**(4Qx 5M= 20M)**

1. Define Employee Engagement. (CO:01BL: Knowledge)
2. Explain the link between organizational performance and Employee Engagement. (CO:01 BL: Comprehension)
3. List out the types of Honorarium. (CO:02BL: Knowledge)
4. State the factors that affect Employee engagement. (CO:02BL: Knowledge)

**PART B (PROBLEM SOLVING)**

**Answer all the Questions. Each question carries 10 marks.**

**(3Qx 10M= 30M)**

5. Explain the process of assessing Employee Engagement. (CO:01 BL: Comprehension)
6. Describe the procedure for establishing Honorarium program. (CO:02 BL: Comprehension)
7. State Legal and ethical considerations in providing honorariums. (CO:02BL: Knowledge)